



NEWSLETTER VOLUME - 5

For internal circulation only

Jan - March 2009

EDITORIAL

Dear Readers,

Congratulation to all of our Staff members for achieving Rs. 100 Crores+ consolidated Sales Figures in F'2009! With a growth of over 80%; it is with immense pride, that I announce this milestone during the ongoing Global Recession.

Proud to inform all of you that we have executed the order of 12x1MW, 11kv Dg sets to Andaman & Nicobar Islands through NTPC. This order was one of its kind prestigious & challenging, we acknowledge the efforts made by the execution team under the guidance of MD to execute this historic order. Also my sincere Congratulation to all the team members at Silvassa for having successfully completed ISO - 14001 - 2004 audit conducted by M/S TUV and bagged certification.

We wish this team effort continues to strengthen further & take our Company to greater heights and help break many more milestones in the near future.

This is the fifth volume of Newsletter of the Company. I earnestly request all the staff members of the JDEL to share & contribute their knowledge through this Newsletter. Last, but not least we would like to express our thanks to the Management and Staff Members who have contributed the articles for this Newsletter too. Request you all to send your feedback regarding this Newsletter.

Warm Wishes Ms. Sonamita Mukherjee. Editor. Special Thanks to: Mr. B. N Krishnamurthy. Mr. K.C. Binoy

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Next Issue in the Month of July 09.





COMPANY NEWS

BUSINESS HIGHLIGHTS

PROJECTS & EXECUTION

Prestigious orders were received during the last Quarter (Jan- March):

❖ Chennai Petroleum Corporation Limited (CPCL) – 1 No. of 750 KVA from Chennai.

Prestigious orders successfully executed during the last Quarter (Jan- March 09):

❖ National Thermal Corporation (NTPC) – 12 Nos. of 1 MW (11 kV).



The 12 x 1 MW 11 kv sets were successfully inspected & approved by Mr. Chandrasekhar DGM (IS). We congratulate Mr. Krishnamurthy, Mr. Sharath, Mr. Kandasami, Ms. Supreetha and the Pondicherry team. Our spl thanks also to our MD Mr. K.S. Jain for having guided the team all through to complete the execution smoothly.

EXPORT DIVISION



Gensets Order (new territory) Executed from EOU Unit:

❖ 100 KVA order was booked & executed for METROPOLITAN engineering (One of the largest & reputed genset companies in Srilanka).





GUEST VISIT

❖ Mr. Gunter Steinberg, Regional Manager Sales MWM, Germany visited Works Pondy and Corporate office Bangalore on 31st March 2009.



Mr. Gunter Steinberg, Regional Manager Sales MWM, Germany visited our Pondicherry works with Mr. K.C. Binoy (Export Manager) & Mr. M.R. Karthik – Works Manager Pondy (extreme right) showed the facilities.

EVENTS & EXHIBITION:

* Mr.B N Krishnamurthy & Mr.Vineeth attended the Middle East Power Exhibition 2009 one of the best in its category held at Dubai in the month of Feb 09.

HIGHLIGHTS OF FEB & MARCH 2009 AT WORKS PONDY

PRODUCT TRAINING PROGRAMME

❖ Product Training on Perkins engines was organized at PONDY for entire team of JDEL Pondicherry, Silvassa & other branches with around 20 participants. Training was focussed on Perkins 2000 – 4000 series of Engine, Rebuilding the engine, troubleshooting on electricals / mechanical aspects of engine.





Mr. Brian Slack, Perkins Singapore, Mr. Paul Beehoo, Perkins UK & Mr. Tony Maio, Perkins China was the mentor for these Program held from 02nd Feb to 13th Feb 09².



Prelude of the training programmes conducted by Mr. Brian Slack, Perkins Singapore, Mr. Paul Beehoo, Perkins UK & Mr. Tony Maio, Perkins China at Works Pondicherry from 2nd Feb to 13th Feb 2009.



Participants in the programme conducted by Mr. Paul Beehoo, Perkins UK during the 12 days training camp.

National Safety Day 4th March 2009 observed at PONDY





The National Safety Day Campaign being spearheaded by the Works Pondicherry Team, to mark its Foundation Day (4th March), has significantly contributed to reduction in the rate of industrial accidents and created wide spread safety awareness. The campaign was comprehensive and flexible with an appeal to the participating teams to develop specific activities as per the safety norms.





STUDENTS VISIT AT WORKS PONDIGHERRY ON 16TH FEB 2009



Students visit and an awareness programme was conducted for 34 students & 2 faculty members of Annamacharya Institute of Technology and Sciences. The working of the Diesel Gensets & Electrical panels was demonstrated and the students commented that the visit had provided them with a good practical insight into the subject.





WORKS SILVASSA - ISO 14001 : 2004 GERTIFICA

- * ISO 14001:2004 audit conducted by Mr. Shankar P Inamdar Lead Auditor of M/s TUV SUD Bangalore.
- **We are proud to announce that we are the first company in the genset** industry to hold ISO 14001:2004 certification.

Implementation process of ISO 14001: 2004



Separate coloured bins for category wise scrap. It ensures no mix up of Plastic, metal, solid waste & oil soaked waste. Waste & scraps are stored in segregated manner at the generation point.



In scrap yard the scraps are stored in caged bins so that they do not fly away: result is good house keeping of scarp yard ensured without any supervision.

Separate cages for separate variety of scarps are maintained.

Works Silvassa had successfully cleared the Audit & has been certified for ISO 14001:2004 **Environmental Management System.**

Also Training programmes on a wide variety of subjects were organized at Works Silvassa during the current quarter, and were attended by all the staff members at Works Silvassa.

The subjects included Evacuation Drill / Mock Drill, Basic Fire Fighting, Explaining ERP, First AID, ISO 14001:2004 awareness, Auditor **Training Course and Disaster Management Plan.** The programme was quite interactive and very well appreciated.

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JDEL

EXECUTION OF IMPORTANT ORDERS FROM WORKS SILVASSA



During the period of Jan to March 09, Works Silvassa executed some important & unique orders. World class Perkins engine was assembled to make 1010 kVA DG set with acoustic enclosure for the prestigious customer NALCO Orissa. It was successfully fabricated & tested as per stringent Engineer India Ltd's specifications.





KNOW YOUR COLLEAGUES

MUMBAI REGIONAL OFFICE

EMPLOYEE NAME	<u>DESIGNATION</u>	Experience No. of Years. in JDEL
Mr. Jayesh Amrutlal Mistry	Branch Manager	1
Mr. Sachin Hable	Commercial Executive	10
Mr. Rajubhau Kurne	Commercial Assistant	6

NEW JOINERS IN 2009

EMP. NAME	<u>DEPT</u>	<u>DESIG</u>	LOCATION
Mr. M. B. Gururaj	Purchase	Asst. MGR Procurement	BLR
Mrs. Prathibha	Operations	Executive Secretary to GM	BLR
Ms. Sonamita Mukherjee	HR	HR Executive	BLR
Mr. Anand Kumar N. S	Finance	Sr. Analyst Treasury Finance	BLR
Mrs. Arathi Balaji Rao	Admin	Executive Secretary to MD	BLR
Mr. Girish V Gurjar	Procurement	Executive Supply Chain	BLR
Mr. P.F. Joshy	IT	Sr. MGR IT & EDP	BLR
Ms. Renu Rani B	Finance	Accounts Assistant Trainee	BLR
Mr.Trilok Chandra R	Operations	BSNL Coordinator Trainee	BLR
Mr. Saravanan	Electrical	Engineer Trainee	PDY
Mr. P. Pavendan	Electrical	Engineer Trainee	PDY
Mr. Harish Kumar Trivedi	Electrical	Sr. Electrician	SIL





SUCCESS STORY

India's Biotech Queen and Mother of Invention: Dr. Kiran Mazumdar Shaw



Dr.Kiran Mazumdar Shaw, Chairman & Managing Director, Biocon Limited. She was born on March 23, 1953 in Bangalore. She had her schooling at Bishop Cotton Girls School and Mount Carmel College at Bangalore. After doing

completing her B.Sc. in Zoology from Bangalore University in 1973, she went to Ballarat University in Melbourne, Australia and qualified as a master brewer. Ms. Shaw also received an honorary Doctorate of Science, from her alma mater, Ballarat University, in recognition of her pre-eminent contributions to the field of Biotechnology. Recently she also received an Honorary Doctorate from the Manipal Academy of Higher Education (MAHE), in recognition of her outstanding achievements in biotechnology and industrial enzymes.

Kiran Mazumdar Shaw started her professional career as trainee brewer in Carlton & United Beverages in 1974. In 1978, she decided to turn entrepreneur and use her microbiological training to start Biocon India Ltd. An Irish businessman, being very impressed with her qualifications and confidence, offered to set up Biocon Industries in India for her. In the same year, Kiran Mazumdar Shaw founded Biocon India in collaboration with Biocon Biochemicals Limited, with a capital of Rs.10,000. She initially faced many problems regarding funds for her business. Banks were hesitant to give loan to her as biotechnology was a totally new field at that point of time and she was a woman entrepreneur, which was a rare phenomenon. Today Biocon Industries is a pioneer the field of bio-technology.

Biocon's initial operation was to extract an enzyme from papaya. Under Kiran Mazumdar Shaw's stewardship Biocon transformed from an industrial enzymes company to an integrated

biopharmaceutical company with strategic research initiatives. In 2004, Biocon came up with an IPO and the issue was over-subscribed by over 30 times. Post-IPO, Kiran Mazumdar Shaw held close to 40% of the stock of the company and was regarded as India's richest woman with an estimated worth of Rs. 2,100 crore. She is married to John Shaw, who was the Managing Director of Madura Coats. Kiran is a perfectionist and has a great passion for arts. Her vision for the future is to grow into a global bio-therapeutics company with very innovative and proprietary products and technologies.

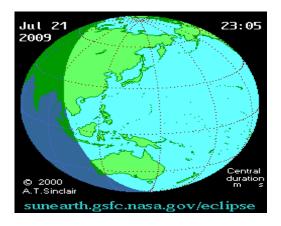
As Chairperson and Mission Leader of CII's National Task Force on Biotechnology she has led several delegations to USA, Canada, UK, etc. to propel India into the global super league of biotech trailblazers. She chairs Karnataka's Vision Group on Biotechnology and also served on the Board of Science Foundation, Ireland. She presently serves on the Advisory Council of the Government's Department of Biotechnology where she has been instrumental in bringing government, industry and academia together, to chart a clear and progressive growth path for Biotechnology in India. Ms. Shaw is also a Board member of BVGH (Bio-Ventures for Global Health). Most recently, she has been invited to join the Prime Minister's Council on Trade & Industry in India.

Kiran Mazumdar Shaw is the recipient of several prestigious awards. These include FT Businesswoman of the Year, Best Woman Entrepreneur, Model Employer, Ernst & Young's Entrepreneur of the Year Award for Life Sciences & Healthcare, Leading Exporter, Outstanding Citizen, Technology Pioneer, etc. Government of India also felicitated her with Padmashri (1989) and Padma Bhushan (2005). A successful technocrat of global standing, Dr. Shaw is a much sought after biotech pioneer who has been referred to as "India's Biotech Queen" by The Economist and "India's mother of invention" by New York Times.





DO U KNOW ??



Solar eclipse of July 22, 2009

On Wednesday, 2009 July 22, a total eclipse of the Sun will be visible within a narrow corridor that traverses half of Earth.

The path of the Moon's penumbral shadow begins in India and crosses through Nepal, Bangladesh, Bhutan, Myanmar and China. After leaving mainland Asia, the path crosses Japan's Ryukyu Islands and curves southeast through the Pacific Ocean where the maximum duration of totality reaches 6 min 39 s. A partial eclipse is seen within the much broader path of the Moon's penumbral shadow, which includes most of eastern Asia, Indonesia, and the Pacific Ocean.

