

#### **NEWSLETTER VOLUME – 1**

For internal circulation only

May-June 2007

#### **EDITORIAL**

#### Dear Readers,

I am very glad in presenting the first volume of Newsletter of the Company. We trust this Newsletter will give all our staff members more information on various aspects within the company. We wish all the Staff Members Success in what ever role they perform for our company. We earnestly request all the staff members to share their knowledge through this Newsletter.

Last, but not least we would like to express our thanks to the Management and Staff Members who have contributed the articles for this Newsletter. Request you all to send your feedback regarding of this Newsletter.

Warm Wishes Ms. Sonamita Mukherjee. Editor. Special Thanks to:

GM: Mr. B.P. Sinha.

Sr. Manager Contracts: Mr. Krishna Murthy. B. N.

HR- Executive: Mr. Abhinandan.

Asst. Manager-Service: Mr. Suresh C.V.

System Admininstrator: Mr. Sreenivasa T.

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Next Issue in the Month of September.



# CORPORATE NEWS

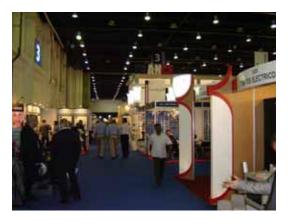




We participated at the Middle East Electricity
Exhibition & Conference at DUBAI International
Exhibition Centre on 11<sup>th</sup>-14th February 2007,
Dubai - U.A.E

Perkins have also featured an article on JDEL in their internal newsletter, during this exhibition.

This highlights the important stature of JDEL within "Perkins" worldwide strategy.





# COMPANY PROFILE

- Jeevan Diesels started its
   operation in Kolkata in the Year
   1975 as a Machinery Dealer.
- Genset business was started in the year 1978 at Kolkata.
- Bangalore Operation was started in the year 1989
- JEEVAN DIESELS & ELECTRICALS LTD, the present company was formed in the year 1991.
- Pondicherry Unit was started in the year 1992-93
- Silvassa Unit was started in the year 1997

- Total direct and indirect manpower in the Company is around 300 nos.
- We have 3 manufacturing units at Pondicherry, Silvassa & EOU
   Unit.
- 12 Marketing Offices in India
- Our present manufacturing range
   is 7.5 KVA to 2000 KVA
   Gensets
- JDEL has the total manufacturing capacity of 300 nos Gensets per month.



### PRODUCTS



Microprocessor based Remote Panel installed at Biocon India.



NEW GENERATION SILENT GENSETS



### SERVICE MEET AT SILVASSA 8th & 9th June 2007





An interactive session during the Service Meet Programme.



**Mr.Kishore from Greaves addressing the Participants.** 



Mr.B.P.Sinha, GM receiving Bouquet.



# TRAINING PROGRAMMES

(At SILVASSA during 8<sup>th</sup> & 9<sup>th</sup> June 2007)

#### **Corporate PSS Organises Service Engineers Meet Programme**

Service Meet was held at Silvassa on 8th & 9th June 2007. This meet was attended by Shri J.L. Bardia, Director, Mr. C.D. Gupta, President, Mr. B.P.Sinha GM, Operations & HR, Service Engineers from RO-New Delhi / Mumbai. This meet was jointly held with our key Suppliers like Mahindra & Mahindra, Eicher, Crompton, Greaves and they have given various important guidelines to our service Engineers. In this meet Battery Chargers & Fan Manufacturers were also invited and many points like how to provide best Quality products services have been discussed. Our PSS team of JDEL found this very informative and useful.



Sitting 3<sup>rd</sup> from Left is Shri J.L. Bardia,
Director, Mr. C.D. Gupta, President,
Mr. B.P.Sinha GM, Operation, HR Head
with all Participants at Service EngMeet held at Silvassa.



Service Engineers at Workshop.



### COMPANY NEWS

#### **HR HIGHLIGHTS**

- ❖ Seminars were conducted on May 4<sup>th</sup>, 5th & 6<sup>th</sup> about "<u>WINNING TO LEAD"</u> at Gold Coin club Bangalore. This seminar was attended by MD Mr. K.S. Jain, Director Mrs. Saroj Jain and all Senior Management.
- ❖ KRA's (Key Result Areas) finalized during the "WINNING TO LEAD" programme for all Management & Sr. Managers.
- Identity card issued to all employees.
- ❖ Attendance/ Time machines introduced at Corporate Office Bangalore.
- ❖ Office Renovated on IInd floor at Corporate Office Bangalore.

#### **BUSINESS HIGHLIGHTS**

#### DGS&D

Execution of bulk orders of 227 nos of 15 KVA DG sets with A/C Defence started from Silvassa and Pondicherry.



#### PRODUCT SUPPORT

❖ The monthly report format has been revised; feedback from various marketing offices have been forwarded to both Works and required further corrective actions are taken for Quality improvement.

#### **EXECUTION**

The following prestigious orders were executed during the last Quarter (April- June):

- ❖ HPCL Vishakapatnam, 2Nos. of 750 KVA from Silvassa.
- ❖ NAVAL SHIP 1Nos. of 200 KVA from Pondicherry. Mobile trolley mounted Genset with cables and special panel.
- ❖ ONGC 2Nos. of 380 KVA from Silvassa.

#### **Export**

❖ 8 DG Sets to Kenya from Pondicherry.



# KNOW YOUR COLLEAGUES

#### **BANGALORE CENTRAL OFFICE**

EMPLOYEE NAME	<u>DESIGNATION</u>	Experience No. of Years. in JDEL
B.P. Sinha	GM-OPERATIONS/HR HEAD	17
Indumathi M.K.	DY. MGR-FINANCE	17
Parthasarathy. K.	Sr. OFFICER TAXATION	16
Padmavathi	ACCOUNTS OFFICER	13
Rajani Hegde	ACCOUNTS OFFICER	12
Shoba G. Rao	SALES OFFICER-PURCHASE	12
Mohan Murali. N.	ACCOUNTS OFFICER	11
Angela. R.	RECEPTIONST	11
Gayatri. L.B.	OFFICE ASSISTANT	11
Kumar. S.	DRIVER	11
Swamy. B.V	OFFICE BOY	11
Suresh. C.V.	ASST MGR-SERVICE	10
Parvathi. J.	ASST MGR-CONTRACTS	10
Saravanan. P.	SERVICE ENGR.	10
Dinesh. S.	COMPUTER DEV.OFFICER.	9
Geetha. V.	DESPATCH ASST.	8
Madhusudhana. K.	ASST. MGR- ACCOUNTS	8
Shiva Shankar. R.	ACCOUNTANT	7
Shubha. S.	A/C'S ASST.	7
Suresh. T.S.	MARKETING MANAGER	6
Jalajakshi, S.	ACCOUNTSS ASSISTANT	6
Arivuckarasu. P.	SERVICE ENGINEER.	5
Sreenivasa. T.	SYSTEM ADMINISTRATOR	2
Krishna Murthy. B.N.	SR. MGR- CONTRACTS	2
Asha S. Murthy	SECRETARY TO MD	1
Jayaprakash	ENGINEER	1
Raman. K.	ENGINEER	1
Lavanya	TECH ASSISTANT	0.7
Supreetha	ENGR. ELEC. ESTIMATION	0.7
Abhinandan	HR- EXECUTIVE	0.7
Lakshmipriya	ACCOUNTANT	0.7



### NEW JOINERS IN 2007

EMP. NAME	<u>DEPT</u>	<u>DESIG</u>	LOCATION
SUDHA JHANCY	OPERATION	STENO CUM SEC.	BLR
DEEPAK R.	PURCHASE	SR. ENG PURCHASE	BLR
BINOY KC	EXPORTS	EXPORTS SALES MGR.	BLR
HELEN ARANHA	ADMIN	EXECUTIVE SEC.	MUM
RAVINDRA HABRE	SERVICE	SR. SERVICE ENG.	MUM
RAMACHANDRAN	WORKS	HELPER- STORES	PDY
GNANASHEKARAN	WORKS	FITTER	PDY
P.JHONSON	WORKS	ENG- ELECTRICAL MAINTENANCE	PDY
GOPINATHAN	WORKS	FITTER	PDY
J. PRASATH	WORKS	TESTING ENG.	PDY
SHARAD GUPTA	WORKS	SALES OFF.	SIL



# HAPPY BIRTHDAY TO....

EMP. NAME	<u>DOB</u>	<b>LOCATION</b>
Jayaprakash	1 <sup>st</sup> June	BLR
Asha S. Murthy	6th June	BLR
Sowjanya Kumar	8 <sup>th</sup> June	CHN
Venkatesan. S.K.	16 <sup>th</sup> June	CHN
Raja.K.	15 <sup>th</sup> June	CBE
Rajubhau Kurne	20 <sup>th</sup> June	MUM
Karthikeyan. S.	3 <sup>rd</sup> june	PDY
V. Charles K. Raj	5 <sup>th</sup> june	PDY
M. Ilamurugan	5 <sup>th</sup> june	PDY
Kannan. B.	12 <sup>th</sup> june	PDY
K. Sangeetha	15 <sup>th</sup> june	PDY
Ramachandran	19 <sup>th</sup> june	PDY
Venkatesh. G.	22th june	PDY
Suresh L. Ganvit	1 <sup>st</sup> june	SIL
Dattu Vikram Mistry	1 <sup>st</sup> june	SIL
Rakshe Tukaram Babu	10 <sup>th</sup> june	SIL
Sesadev Balair Singh	26 <sup>th</sup> june	SIL



# CORPORATE HERO

#### SUCCESS STORY of NARAYANA MURTHY



Born: August 20, 1946 Achievement:

One of the founders of Infosys Technologies Limited; Chosen as the World Entrepreneur of the Year - 2003 by Ernst and Young.

Narayana Murthy is the Non-Executive Chairman and Chief Mentor of Infosys Technologies Limited. He is a living legend and an epitome of the fact that honesty, transparency, and moral integrity are not at variance with business acumen. He set new standards in corporate governance and morality when he stepped down as the Executive Chairman of Infosys at the age of 60.

Born on August 20, 1946, N.R. Narayana Murthy is a B.E. Electrical from University of Mysore (1967) and M.Tech from IIT Kanpur (1969). Narayan Murthy began his career with Patni Computer Systems in Pune. In 1981, Narayana Murthy founded Infosys with six other software professionals. In 1987, Infosys opened its first international office in U.S.A.

With the liberalization of Indian economy in 1990s, Infosys grew rapidly. In 1993, the company came up with its IPO. In 1995, Infosys set up development centers across cities in India

and in 1996, it set up its first office in Europe in Milton Keynes, UK. In 1999, Infosys became the first Indian company to be listed on NASDAQ. Today (in 2006), Infosys has a turnover of more than \$ 2billion and has employee strength of over 50,000. In 2002, Infosys was ranked No. 1 in the "Best Employers in India 2002" survey conducted by Hewitt and in the Business World's survey of "India's Most Respected Company." Conducted in the

Along with the growth of Infosys, Narayana Murthy too has grown in stature. He has received many honors and awards. In June 2000, Asia week magazine featured him in a list of Asia's 50 Most Powerful People. In 2001, Narayana Murthy was named by TIME/CNN as one of the 25 most influential global executives. He was the first recipient of the Indo-French Forum Medal (2003) and was voted the World Entrepreneur of the Year - 2003 by Ernst and Young. The Economist ranked Narayana Murthy eighth on the list of the 15 most admired global leaders (2005) and Narayan Murthy also topped the Economic Times Corporate Dossier list of India's most powerful CEOs for two consecutive years - 2004 and 2005